

Minutes of a November 1, 2021 School District of Manawa
Policy and Human Resources Committee Meeting

The meeting began at 6:00 p.m. in the MES Board Room, 800 Beech Street
Board Committee Members: J. Johnson (C), Pethke, Reiersen
In Attendance: Reiersen, J. Johnson, and Dr. Melanie Oppor
Timer/Recorder: J. Johnson

1. Consider Endorsement for Offering a School Site Vaccination Clinic - Informational
2. Consider Endorsement for the Waupaca County Sheriff's Department Call Center to Have Direct Access to the SDM Security Cameras - Refer to District Safety Committee.
3. Review of District Hiring Process - Informational
 - a. [Onboarding/Offboarding Process](#)
 - b. Policy 4120 - Employment of Support Staff
4. Review and Revise Policies and Administrative Guidelines per Handbook Review as Needed
 - a. PO2260 - Nondiscrimination and Access to Equal Education Opportunity. Motion by Reiersen / J. Johnson to Recommend PO2260 - Nondiscrimination and Access to Equal Education Opportunity as Presented. Motion carried.
 - b. PO5517.01 - Bullying. Motion by Reiersen/J. Johnson to Recommend Changes to PO5517.01 as Presented. Motion carried.
 - c. PO7540.03 - Student Technology Acceptable Use And Safety - No action needed.
 - d. Other Policies/Administrative Guidelines Identified of Concern During the Handbook Review - Informational
5. Consider Endorsement of NEOLA Policy Updates Volume 30, No. 2 + Special Update - Informational. Table for November.
 - a. Discuss Policies 3120, 4120.04, and 4120 (Regarding relatives of BOE appropriately found in PO1130). Motion by J. Johnson / Reiersen to have the language reflective of the Policies prior to July 24, 2021. Motion carried.
6. Consider Endorsement of NEOLA Administrative Guidelines Volume 30, No. 2 + Special Update - Informational. Revisiting later in November.
7. Consider Endorsement of Revised AG5421A - Grading. Motion by Reiersen / J. Johnson to Recommend Endorsement of Revised AG5421A - Grading. Motion carried.
8. Preliminary Review of School Perceptions Key Measurements Systems (KMS) - Informational
 - a. 18 surveys options for staff, parents, and students

- b. Annual KMS district subscription - \$1,450
- 9. Waupaca County DHHS hired Calen Strickman to serve in the shared multi-district support position with Weyauwega-Fremont, Iola-Scandinavia, Marion, and Manawa to begin on November 15, 2021 with the cost to be shared evenly across the four districts - Informational
- 10. Discuss PO9130 - Public Requests, Suggestions, or Complaints and AG9130 - Complaint Review Committee Procedures - Informational
- 11. Policy & Human Resources Committee Planning Guide - Informational
- 12. Set Next Meeting Date: November 22, 2021 6:00 p.m. & December 13, 2021 6:00 p.m.
- 13. Next Meeting Items:
 - a. School Nurse References - Nurse/Paramedical (Information / Action)
 - b. Review of Policies and Administrative Guidelines Related to the Selection of Materials (Information / Action)
 - c. Consider Staff Engagement Opportunities- KPI IV. Engagement & Satisfaction E., F., and G. Staff, Parent, and Student Surveys
 - i. Review Staff Survey (Information / Action)
 - d. Review of Policies and Admin Guidelines Related to the Selection of Materials
 - i. PO2522-Library Media Center
 - ii. PO2240-Controversial Issues in the Classroom
 - iii. PO9130-Public Requests, Suggestions, or Complaints
 - iv. AG9130-Complaint Review Committee Procedures
 - v. PO2414-Human Growth and Development
 - vi. AG252A-Selection of Instructional Materials
 - vii. AG9130A-Procedures for Inspection of Instructional Materials
- 14. Motion by Reiersen / J. Johnson to adjourn at 7:39 p.m.